



For Immediate Release
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MARY PAT REGAN NAMED CHIEF OPERATING OFFICER OF TKT & ASSOCIATES, INC.

Former AT&T executive joins leadership team of Louisville-based business services firm

[Louisville, KY - January 11, 2018]: TKT & Associates, Inc. (TKT) is pleased to announce that Mary Pat Regan is joining the company's leadership team as Chief Operating Officer. Regan will oversee TKT's strategic business development as well as manage operational responsibilities for the firm's growing portfolio of diversity program management, human resources, and workforce management clients. She begins her role with TKT effective January 2018.

A respected telecommunications industry leader, Regan's nearly two-decades with AT&T includes serving as the Kentucky President and, most recently, Vice President of AT&T's National Regulatory department stationed in Chicago. While based in Kentucky, Regan was also known for her volunteer leadership with organizations, including the Metro United Way, Greater Louisville Inc., and The Kentucky Chamber of Commerce.

"We are thrilled that Mary Pat is returning to Louisville to join the TKT family," said Tierra Kavanaugh (Turner) Wayne, TKT's founder and CEO. "Her expertise in strategic development will help us identify key trends and prospective targets within our industry. I especially look forward to her objective point of view in helping us uncover potential blind spots and underserved market segments."

Over the years, remaining nimble and open to changes while keeping an eye on the horizon has allowed Wayne to continually steer TKT towards success. According to Wayne, bringing Regan on board in 2018 will enable TKT to add new dimensions to the company's capabilities and capacity.

"Tierra and I align closely on TKT's goals and areas of opportunity," said Regan. "I am excited to be part of this forwarding-thinking team and to be working alongside Tierra every day. Together, I'm confident we will ensure TKT continues to develop programs that support diverse thinking and build more inclusive workplace environments for our clients."

To learn more about TKT and its services, visit tktandassociates.com.

About TKT & Associates, Inc.

TKT & Associates, Inc. is a multi-dimensional firm specializing in diversity management (both supplier and workforce), full-service staffing solutions and total talent management solutions inclusive of MSP (Managed Service Provider) and RPO (Recruitment Process Outsourcing) professional services.

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